



A Message from Dr. Bennett

March is always an exciting month for the college. This year, we are hiring 16 new full-time faculty members. This is truly a team effort. Approximately 92 faculty, staff, administrators, and community members are participating on the hiring committees. Add to that, our district HR team that works behind the scenes to conduct EEO training, recruit, and complete the hiring process for all the new people; all the administrative assistants who schedule the interviews, greet candidates, and process the paperwork; the business staff who set up payroll and make sure they have offices, phones, and chairs; the IT staff who get them set up with emails, computers, and other technology; and the Board of Trustees who approve all the new hires. It's a busy month, but I am excited to greet all our new faculty members at our Opening Day session.

On a less exciting note, due to the fluctuating state budget, all classified staff and management positions have been put on hold until the May budget revise. We are hopeful that the budget will improve and we will be able to move forward with our new positions. For more details, please see my email sent March 18th or check with your supervisor.

Important Due Dates

The College is working on several plans and reports that are due over the next few months.

- **Vision for Success goals** will go to the Board of Trustees in April/May for their review and approval. Due to the State Chancellor's Office in May.
- **Student Equity Plan** will go to the Board of Trustees in May/June for their review and approval. Due to the State Chancellor's Office in June.
- **Accreditation follow-up report** will go to the Board of Trustees in May/June for their review and approval. Due to the ACCJC in October.
- **Perkins funding request** is developed by our CTE Advisory group and is due to the State Chancellor's Office in April.

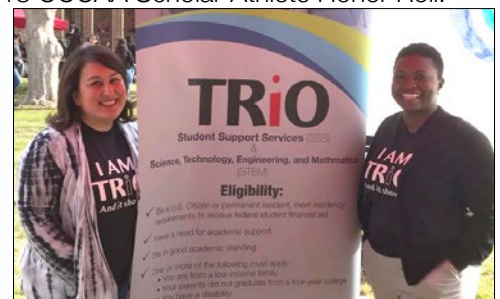
Clovis Community College/SCCCD Accomplishments!



Congratulations to **Cynthia Elliott** for winning the 2019 Chili Cook-Off!

Student athlete **Halle Sembritzki** from the women's soccer team was selected as the Central Valley Conference Scholar-Athlete Nominee for the CCCAA Scholar-Athlete of the Year Award. She was selected as one of the members of the 2018 CCCAA Scholar-Athlete Honor Roll. She will receive the award on March 27 at the award luncheon in Concord. Halle is a sophomore majoring in pre-nursing.

Thank you to **Monica Rios-Hennecke, Athena Gibbs, and Brittany Zenz** for organizing Clovis' participation in the February 23 National Trio Day hosted by FCC. Nearly 1000 students from the Central Valley were in attendance.



Mini Grants

will be due in September. Be thinking of projects to propose!

Committee Agendas and Minutes

Want to find out what happened this week? You can find all the agendas, minutes, and handouts for each of our standing committees on the [College Committee Landing Page](#).

Vision for Success

In 2017, the California Community Colleges Board of Governors approved the Vision for Success. This plan focuses on getting every student to his or her defined objective. Recently, community colleges throughout the state were asked to align their strategic goals with those of the Vision for Success. Because we have always had a focus on individual students, our goal alignment was not difficult. We were also asked to set goals that are measurable numerically and specify the specific timeline for achievement as part of this alignment. The Student Success and Equity Committee worked diligently to develop a proposal that was presented to College Council and forwarded for constituent review. On Friday, March 8, College Council had their second read of the goals and they are scheduled to go to the April Board of Trustees for approval. You can see Clovis' goals in the chart below.

GOAL 1: Completion	Indicators	Baseline: 2016-17	**2021-22 CCC Goal	Strategic Plan Alignment
Systemwide, increase by at least 20 percent the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job skill sets that prepare them for in-demand jobs by 2021-22.	Attained the Vision Goal Completion Definition	489	700	1.1, 1.3, 1.4, 1.6, 2.1, 2.2, 2.3, 3.2, 3.4, 4.1, 5.3, 6.1
	Completed Associate Degrees	472	720	
	Completed CCCCCO-approved certificates	42	70	
GOAL 2: Transfer	Indicators	Baseline: 2016-17	2021-22 CCC Goal	Strategic Plan Alignment
Systemwide, increase by 35 percent the number of CCC students transferring annually to a UC or CSU by 2021-22.	Completed ADT degrees OR	330	446	1.1, 1.3, 1.4, 1.6, 2.1, 2.2, 2.3, 3.2, 3.4, 4.1, 6.1
	Transfers to UC/CSU	828	1118	
GOAL 3: Unit Accumulation	Indicators	Baseline: 2016-17	2021-22 CCC Goal	Strategic Plan Alignment
Systemwide, decrease the number of units accumulated by CCC students earning associate degrees, from an average of approximately 87 total units to an average of 79 total units by 2021-22.	Average units earned per completed associate degree	85.77	79	1.3, 1.4, 1.6, 2.6, 3.1, 3.3, 6.1
GOAL 4: Workforce	Indicators	Baseline: 2016-17	2021-22 CCC Goal	Strategic Plan Alignment
Systemwide, increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 69% to 76% by 2021-22.	Percent of exiting CTE students who report being employed in their field of study	N/A	76%	1.1, 1.3, 2.5, 4.2, 4.3, 5.1, 6.1
	Median annual earnings of exiting students OR	N/A	None	
	Number of exiting students earning a living wage OR	N/A	None	
GOAL 5: Equity	Indicators	Baseline: 2016-17	2021-22 CCC Goal	Strategic Plan Alignment
Systemwide, reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent by 2021-22 and fully closing those achievement gaps for good by 2026-27.	Each selected indicator from the above list, disaggregated for those student groups identified as disproportionately impacted in your annual Equity.	Data to be provided by CCCCCO.	Reduce all gaps by 40%	1.4, 2.2, 2.3, 3.5, 6.1

Featured Departments



The Office of Institutional Research (OIR) is responsible for providing accurate data that assists the college in making data-drive decisions to improve student learning & success, increase institutional effectiveness, and promote the mission of the college. They work collaboratively with all departments on campus by providing data for Unit/Program plans, evaluation, assessment, external reporting, and planning. The group is proud of the quality of work they do and how closely they work together. Specifically, they are proud of the support they were able to provide as the college became accredited and reaffirmed that accreditation. They may not have direct contact with students on a daily basis but are proud their work positively impacts student outcomes.

The Public Information Office at Clovis Community College prides itself on the use of creativity and technical skills to reinforce the positive image of Clovis Community College. They enjoy working alongside faculty and staff from all departments to develop marketing and communication materials and webpages that are utilized both on the college campus and within our community. They have taken leadership roles in numerous college-wide events and projects including Giving Tuesday, meeting accessibility standards, and the President's Breakfast. According to staff, there is "never a dull moment" and they are always working on new and exciting activities.



Academic Senate Update

The Academic Senate has been busy approving college academic regulations, the tech plan and the local goal alignment. We are forming our ad hoc on our scholarship fundraising at our next meeting as well as recommending a Professor Emeritus for our college. If you are a new faculty that wants to know more about the Senate, please join us at any of our meetings on the 2nd and 4th Tuesday from 4-5:30 in AC1-287.

Associated Student Update

During the month of February, the Associated Student Government (ASG) increased in size after appointing four new senators to our organization. On February 7th, ASG ran a club training for members of all clubs on campus to ensure confidence in how to run a meeting. We also had a booth at the Valentine's Day Club Rush, where we recruited new potential members and handed out candy to students. On February 22nd, our campus hosted the monthly Region V meeting, welcoming students from any campus in our region.

Classified Senate Update

We are finalizing our Constitution and by-laws and preparing for our annual taco sale fundraiser during spring extravaganza in May. Clovis is working with Fresno City to have a joint meeting during Spring break. The Classified Senates on each campus hope to kick start a more open dialog amongst to share ideas on fundraising, governance and become a unified voice in the district. This could also be used as a means of mentoring as the classified senate grows with Madera becoming a campus in the near future.

New Employees



Gizelle Hurtado
Environmental Science Instructor

Calendar of Events

March 28	Inspiring Diversity in STEM	2:00 p.m.	AC1-150
March 29	Guided Pathways Town Hall	2:00-3:30 p.m.	AC1-150
April 2	Board of Trustees	4:30 p.m.	Fresno City College
April 15-18	Spring Break, No Classes, Campus Open	All Day	Everywhere
April 19	Spring Break, No Classes, Campus Closed	All Day	Everywhere
April 25	Employee Service Awards	2:00-3:30 p.m.	AC1-150
May 7	Cinco de Mayo Extravaganza	10:00 a.m.-1:00 p.m.	Near Bookstore / Café
May 24	Commencement	6:30 p.m.	Cross City Church

