



## A Message from Dr. Bennett

It's spring, which means the start of another great hiring season. Over the next few weeks, we will hire approximately two dozen new faculty members, classified professionals, and administrators. This is an opportunity to show our college's commitment to diversity, equity, and inclusion. As we move through our hiring process, our goal is to recruit and hire a diverse group of employees who will support student equity and success. I look forward to welcoming another amazing group of individuals who share our passion for this work and who are committed to creating a culture that welcomes and supports every student.

### Amazon Pays Tuition for Employees to Attend Clovis Community College

By Stephanie Babb

Amazon and Clovis Community College have partnered to help give Amazon employees the chance to further their education for free through Amazon's \$1.2 billion Career Choice program.

Clovis Community College is the only community college in Central Valley selected for this partnership with Amazon. Fresno State was also selected for this program. Nationally, Amazon is partnering with 140 colleges and universities.

Amazon will cover 100 percent of education costs, including books and tuition. Employees are eligible to participate in the program after 90 days of employment. Part-time employees can get half of their tuition covered and full-time employees get full tuition paid. Employees can also work toward trade certification, high school completion and English language proficiency. More than 6,500 employees in the Fresno facility will have access to the program.

This wonderful partnership is the work of Ryan Hirata, Counselor, and Dianna Whaley, Career Center Coordinator, who teamed up to advocate for CCC to become an educational provider for Amazon. Details are being finalized with Amazon and the following departments will help implement this important program: Admissions and Records, Business Office, Career Resource Center, Counseling, and Outreach.



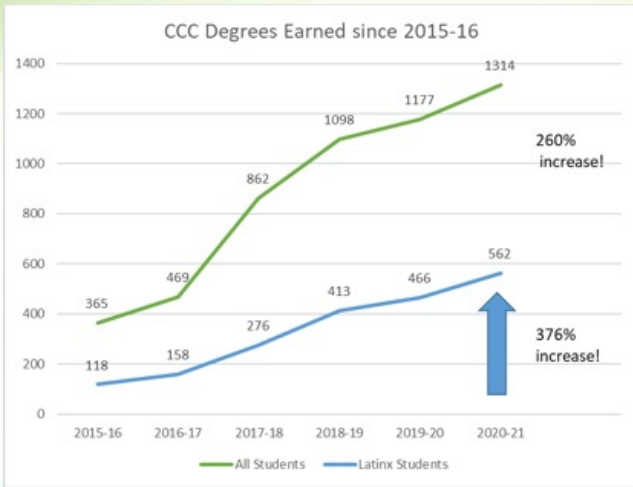
## Great News!

The State Chancellor's Office approved the bid for our Applied Technology 2 Building. Work on the new building will begin mid-April.



**GROUNDBREAKING**

Monday, May 2  
10:00 -11:00 a.m.



## Associate Degrees Awarded Continued to Grow Despite COVID-19

By Ryan Feyk-Miney

As graduation season approaches, let's look at how many Associate Degrees have been awarded by our college over the past six years. Overall, the total number of degrees awarded has increased from 365 in 2015-16 to 1,314 in 2020-21. That's a 260% increase! The number of degrees earned by Latinx students is even more impressive, increasing from 118 in 2015-16 to 562 2021-21. That's an increase of 376%! The data shows that our college-wide work to improve access, equity, and success is helping our students and supporting our community. Let's keep it up!

## Accreditation – Mid-Term Report Update

By Jennifer Simonson

Accreditation has two purposes. The first purpose is to proclaim the quality of an institution to the public, and the second role is to provide opportunities for reflection, self-evaluation, and improvement. The focus on improvement reinforces the college's efforts to be an effective institution that serves our students well.

The Midterm Report is a progress report of those improvements and recommendations that close the loop from the last evaluation cycle. Another important part of the Midterm Report is the update on the Quality Focus projects that the college included in our last self-evaluation. Those projects are specifically designed to improve student outcomes and achievements. CCC shared some of the highlights of our Quality Focus Projects at the February Board Meeting.

## Outreach and Counseling Department Busy with Reg-to-Go

By Emilee Slater

It's a busy time of year for our Outreach and Counseling departments who are visiting local feeder high schools to provide seniors with academic advising. The staff are happy to be meeting with students face-to-face as all main Registration-to-Go (RTG) sessions are once again provided in person. However, students who miss their high school's advising days will have an opportunity to meet with a counselor via Zoom during one of the many virtual make-up sessions offered at the end of March/early April. In addition to creating Student Education Plans (SEPs), CCC staff assist students with their online orientation, vaccine card upload, logging into their portal, and checking their student email. All of CUSD's large schools have finished but staff will be busy with the remaining SCCC schools as RTG continues throughout April until the April 18th matriculation deadline. As of Monday, February 28th, RTG staff have assisted over 1200 students! To check our upcoming RTG sessions, visit our webpage on our website.

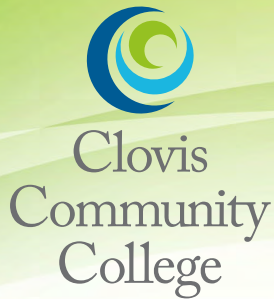


## Clovis Celebrates Black History Month [Recap]

By Patrick Stumpf

In February, Clovis Community College celebrated Black History Month with events designed to celebrate and educate! From neo-soul yoga to drumming, we offered a wide range of activities that were well attended! The keynote speaker for Black History Month was educator and activist Dr. Angela Davis, whose presentation included over 230 attendees! Dr. Davis' presentation can be viewed on the CCC's YouTube channel.





**SAVE  
the  
DATE!**

**2022  
Service  
Awards**

**April 26  
2:30 p.m.  
to 4:00 p.m.**

### **Featured Department – Human Resources at the District Office**

The State Center Community College District Human Resources department is committed to supporting the strategic goals of the District by providing optimal, comprehensive and efficient human resources services, exceeding the expectations of our board of trustees, employees, students, and communities we serve. We



are dedicated to establishing equitable processes and procedures and ensuring compliance with all federal, state, and local laws pertaining to personnel matters. We partner with the Personnel Commission to ensure selection and retention efforts attract and retain high quality academic and classified professionals.

**We have the most amazing employees in our department and we are here to support you!**

At first glance, it may seem like HR's day-to-day operation does not impact our students. But it does! We provide students with professional development opportunities – student aides in the HR department can gain valuable firsthand experience. We recruit the best and most qualified faculty to educate our students. We hire top-notch classified professionals to support our students directly. We administer all District employee benefits and leaves, host professional workshop developments and training, and help to ensure a safe and healthy workplace while making sure SCCCD remains a top-tier educational institution in the Central Valley.

Promoting a work – life balance is not only important for a healthy work environment, but also helps reduce stress and helps to prevent burnout in the workplace. Leading by example, we emphasize finding a fair balance between working hard and having fun. During these last two years of working through the pandemic and all of its challenges, our department has continued to find ways to re-connect and engage by doing team building activities and celebrating holidays, along with successes and life's blessings. We have hosted monthly birthday celebrations, virtual baby showers, celebrated marriages, boss' day, and sometimes have potluck lunches just for fun! Last month, we had a fun day where we all dressed in casual pants and professional shirts and jackets. We do our best to support and celebrate each other, especially when the workload gets high.



**2021-2022  
Commencement!**  
More details coming soon!

## Academic Senate

*By Cynthia Elliott*

The Academic Senate passed a resolution in response to AB 928 urging the inclusion of Oral Communication courses in the new transfer package and has been joined by Madera Community College. Reedley and Fresno City Academic Senates have the same resolution on their upcoming agendas. We will have our adjunct elections in March and vote to make updates to our constitution. We are also taking advantage of gap analyses being performed before our ACCJC site visit to make changes to our curriculum processes to delete courses and programs and to our equivalency applications to include the translation of foreign transcripts.

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## Classified Senate

*By Caryss Johnson*

The CCC Classified Senate attended the California Community Colleges Classified Senate (4CS) "Gathering of the Senates" event virtually on February 25th. At our February meeting, CCC's Classified Senate heard a presentation on the 21-Day Equity Challenge. We are encouraging our entire leadership team to participate in the challenge. For the rest of the Spring 21 semester, the CCC Classified Senate will dedicate at least 10 minutes of each meeting to discuss topics learned through the Race and Equity Challenge. We are excited to hold space at our meetings for this important topic and facilitate discussions about equity on our campus from the view of classified professionals. Classified Senate also voted to change the timeframe of our annual meal card giveaways to students from November/December to May to provide direct aid to students at a time when there are fewer options for support. CCC Classified Senate provides \$1500 annually in direct aid to students in the form of scholarships and meal cards. We greatly appreciate our campus community's ongoing support through fundraising activities and payroll contributions.

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## Associated Student Government

*By Samantha Jimenez*

Associated Student Government has finalized the Positivity Signage Project hosted by Bradley Kennedy. The signs will be up for Power Up Week this semester! ASG President Samantha and Vice President Yaneth heavily advocated to put hygiene products within the restrooms and this request was approved. We are currently working on a project to have more recycling bins throughout campus and will be discussing it at the next Environmental Health and Safety Committee. We passed two club allocation bills that will help the GSA club and the Muslim Student Association Club to host events. Also, President Samantha and Vice President Yaneth are continuously working on advocating for ethnic studies. Lastly, Trustee Johnson and Trustee Ikeda attended an ASG meeting and spoke about student leadership and the importance of being involved in student government.

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## Clovis Student Appointed by the Board of Trustees

The Board appointed CCC student, David Hernandez, to serve on the Citizens' Bond Oversight Committee. David is also the Vice President of Finance for the Associated Student Government.



**THE  
CRUSH  
PANTRY**

**New Crush Pantry Hours:  
Now open Wednesday.**  
Open T/TH 10:00 a.m. - 3:00 p.m.  
and Wed 11:00 a.m. - 4:00 p.m.

## Welcome New Employees

**Christine Garduno**  
Science Laboratory  
Coordinator

**Emily Kemble**  
Early Childhood Education  
Specialist

## Important Dates

### April

- April 5 **Board Meeting**
- April 6 **Spring Mini Job Fair**, 11:00 a.m. - 2:00 p.m., CCC-Main Campus
- April 6 **D'Lo Presents D'Faqto Life** 1:00 - 2:00 p.m., CCC - AC-150
- April 11-13 **CCC High School Girls Soccer Camp**
- April 11-14 **Spring Break**
- April 15 **District Holiday**
- April 19 **Town Hall** from 1:30 - 2:30 p.m.
- April 22 **ISER Training** from 1:00 p.m. - 4:00 p.m.
- April 26 **2022 Service Awards** from 2:30 p.m. - 4:00 p.m.



## College-wide Town Hall Meetings and President's Friday Update Letter:

During Spring semester, the Town Halls will be held on the 2nd and 4th Tuesday of each month from 1:30 p.m. - 2:30 p.m. via Zoom, unless otherwise noted. Zoom information will be provided through the college email. The President's Friday Updates will be sent on alternating weeks.

Edited by: Bonnie Boonthavongkham  
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