



STRATEGIC PLANNING RETREAT HELD ON OCTOBER 23

The virtual retreat provided an opportunity to review the [Strategic Plan](#) and conduct a gap analysis to assess progress and see where there are gaps and what we might add for the next plan. The current Strategic Plan has six goals, each of which has four to eight objectives, with one to four action steps. Administrators, faculty, and classified professionals were assigned to various breakout rooms to discuss the gap analysis form. They reviewed the objectives and answered these questions:

- Is the objective complete?
- Is there work to do?
- Is there a gap?
- What else can be added?

Our next retreat will be held in November and the college will continue these discussions.

EQUITY LEADERSHIP ALLIANCE UPDATE

CCC joined the University of Southern California (USC) Race and Equity Center's "California Community College Equity Leadership Alliance" and will participate in various trainings throughout the academic year. A team of five faculty and administrators participated in the 2nd eConvening on October 12. The focus was on understanding and addressing implicit bias. The group discussed how to identify implicit bias and reflect on personal and structural means of counteracting its effects and possible responses when it occurs. The groups who attend the eConvening sessions will participate in a variety of activities to share this information with the campus.

[View CCC's Diversity, Equity, and Inclusion page.](#)

STUDENT VOICE RESEARCH UPDATE

With support from the IEPI PRT grant, the Office of Institutional Research is working to expand the college's understanding of the student experience. CCC has partnered with Career Ladders Project to conduct student focus groups on how the college can better support them in choosing a major that is aligned with their career aspirations. The college also contracted with WestEd to conduct focus groups about how best to support students in their English and math courses. Finally, as a part of the USC Equity Alliance, CCC is participating in the National Assessment of Collegiate Campus Climates student survey, which will provide data about the students' appraisals of institutional commitment to equity and inclusion. These research activities will help the college ensure that we are supporting student success.

4TH ANNUAL #CLOVISCRAUSHGIVING DAY IS DECEMBER 1

We Are the Future



The [4th annual one-day online fundraising campaign](#) will be held on Tuesday, December 1, as part of #GivingTuesday. Clovis faculty, staff, and administrators, along with retirees and other community members, have all donated to this worthy cause. **This year's CCC goal is to raise \$25,000 to benefit our students.** One can donate to any of these five programs: Clovis Crush Student Scholarships, Crush Food Pantry, Crush Athletic Facility, Academic Senate Student Scholarships, or Classified Senate Student Scholarships.

THANK YOU to our generous donors for matching gifts:

- Gus and Greti Bonner will match \$5,000.00 (once CCC raises the first \$5,000.00) and
- Gina Cuttone and Shawn Patty will match \$2,500.000 (once CCC raises the first \$2,500.00).

WELCOME BACK MR. LASANA HOTEPE

Mr. Hotep served as the Opening Day speaker in August and is returning to offer seminars for administrators, faculty, and classified professionals. Mr. Hotep is an antiracist and antisexist educator, strategic thought partner, and equity-advancing executive coach with a commitment to dismantling institutional inequities and creating transformative solutions for people and organizations. Mr. Hotep will present the following seminars this fall and in the spring:

- *It's Bigger Than the Student Ed Plan: Counseling in the Student Success Era*
- *It's in the Syllabus: Developing an Equity-Minded Syllabus*
- *What Do You Teach?: Transformative Teaching & Learning*
- *Beyond the Basics: Becoming a Student-Ready Campus*



DISTANCE EDUCATION AND LIBRARY FEATURED IN CIDILABS SHOWCASE NEWSLETTER

Congratulations to Instructional Designer Dr. Tracy Stuntz and Librarians Brooke Ramos and Raina Yang. CidiLabs is a program faculty uses to build courses in Canvas. They were featured in Cidilab's new Design Plus Showcase. Only 18 colleges were highlighted and Clovis had TWO featured programs. Congratulations!

DR. JACQUELYN RUBALCABA PARTICIPATES AT THE ANNUAL CAPEP MENTORSHIP PROGRAM

DSP&S Director Dr. Jacquelyn Rubalcaba was excited to participate at the 2020-2021 California Association of Post-Secondary Education and Disability (CAPEP) Mentorship program. The program pairs seasoned DSP&S directors with new directors to ensure they are supported in their new roles. Dr. Rubalcaba participated last year and her mentors played a major role in supporting her during her first year at CCC, by providing insight on how to update policies and procedures and by offering various DSP&S resources.

COMMUNICATION INSTRUCTOR STEPHANIE BRIONES SELECTED AS PANELIST FOR ELECTIONS SEMINAR

Stephanie was selected to serve as a panelist for the October 8 seminar "Election Season: Navigating Conversations with Our Community." The panel explored the role of educational leaders in the upcoming election and beyond. The event was organized by the Doctoral Program in Educational Leadership at Fresno State.

STUDENTS LEARN ABOUT PAID INTERNSHIP OPPORTUNITIES AT HACU (HISPANIC ASSOCIATION COLLEGES & UNIVERSITIES) EVENT

All students were encouraged to participate in this Zoom event, hosted by HACU and sponsored by the USDA Office of Partnerships & Public Engagement. Students learned how to obtain a well-paid internship through the HACU internship program. Over 80% of these internships have resulted in full-time employment for the students involved. Erica Romero, HACU Assistant Vice President for State Advocacy, and Juan M. Alvarez, USDA Liaison, Office of Partnerships & Public Engagement, shared beneficial information and answered various questions. The Career Resource Center and Tutorial Center will host follow-up seminars to help students prepare resumes and cover letters to submit, along with their application.

ACCEPTING APPLICATIONS FOR THE NEW OTA (OCCUPATIONAL THERAPY ASSISTANT) PROGRAM

The [new OTA program](#) is taking applications now through November 16. A media campaign is underway promoting the program as the first cohort starts in January.

COUNSELORS ARE BUSY HELPING TRANSFER STUDENTS COMPLETE UC AND CSU APPLICATIONS

Counselors are making sure our transfer students have all the resources to successfully complete their UC and CSU applications. The [website](#) has the latest resources, including deadlines, links to applications, and Zoom workshops.

SPRING REGISTRATION AND OUTREACH

There has been an increase in visits to our [website](#) since launching the spring registration campaign. The marketing materials and [videos](#) are in place to reach current and new students. The Outreach team has various virtual application workshops planned in November and December. The Welcome Center has been busy answering calls about how to register and meet with a counselor.

2ND EPISODE OF THE GOOD VIBES PODCAST IS NOW AVAILABLE

The podcast highlights all the positive activities happening around the campus community. The podcast is a proud collaboration of the Associated Student Government, The Student Ambassadors, and the Tutorial Center! [Listen to it now.](#)

KEEPING STUDENTS AND EMPLOYEES CONNECTED VIA VIRTUAL EVENTS

Various virtual events were recently held including: Ability Awareness Fair, ASG Voter Outreach, Banned Books online reading, Club Rush, Cyber Security Awareness, Día de los Muertos, Halloween Lunch, Hispanic Heritage Month activities, Open Mic Night, Student/Employee Health/Exercise Breaks, Undocumented Student Action Week, and on October 28, Dr. Parnell and Dr. Bennett served as guest speakers at the "Wake Up Clovis" event organized by the Clovis Chamber of Commerce.

UPCOMING EVENTS

[11/10 Veterans Resource Fair](#)
[11/17 Speaker Lakota Harden for Native American Heritage Month](#)