



## A Message from Dr. Bennett

As we enter the holiday season, let us be thankful for the amazing people in our lives. I am so grateful to be part of Clovis Community College. I am thankful to have the opportunity to make a real difference in our students' lives. We may not see the impact of our effort today, but education changes lives and provides a better future for our students and their families. I am grateful to work with each of you, my dear colleagues, and thankful for your amazing dedication to our students.

### College and District Accomplishments

Champion for Higher Education - Our college has once again been recognized for our commitment to the Associate Degree for Transfer Pathway. This is the second year in a row we have been named a Champion for Higher Education in this area. This week, John Forbes, Reynani Hawkins, Von Torres, and I will travel to Los Angeles to accept this award on the college's behalf. Our incredible success and transfer rates are truly a college-wide effort. Thank you all for your commitment to our students!

Trustees Serving at National Level – Trustee Deborah Ikeda has been elected to serve a two-year term on the Diversity, Equity, and Inclusion Committee of the Association of Community College Trustees (ACCT). Trustee John Leal has been re-elected to a one-year term as Pacific Regional Chair.

### Giving Tuesday – December 3

### Emergency Preparedness

Last month, Clovis Community College sent a team of 13 individuals to threat assessment training. These trainings are part of our ongoing efforts to improve emergency preparedness. Thanks to West Hills and Fresno City for hosting these events.

### Central Valley Latino Leadership Academy

By Stephanie Babb

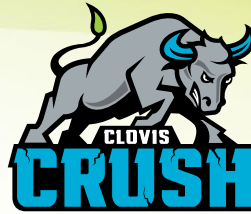
Communication Instructor Stephanie Briones and Dean of Instruction Dr. James Ortez graduated from this prestigious program on October 9. The Central Valley Latino Leadership Academy consists of four Saturday training sessions and provides networking, mentoring and leadership tools. Ms. Briones was excited to participate since CCC is a Hispanic Serving Institution and she wants to continue to be an active leader for our Latino students. She plans to help recruit more Latino students to the Leon S. Peters Honors program and start a Latino Student Association. Dr. Ortez participated to re-engage and explore his "why." He is passionate about sharing his story with others on similar paths and enjoyed the engagement and collaboration with fellow leaders. Dr. Ortez learned to accept and value different leadership styles and, most importantly, that his own leadership style, while different from others, is just right for him. Stephanie Babb served as one of the guest speakers on August 17 for the speed networking session and shared her experiences serving on the Fresno County Hispanic Commission on Drug/Alcohol Abuse and Fresno County Mental Health board.



## Guided Pathways

Every year, the college must submit a self-assessment report on our efforts to implement the Guided Pathways framework. This report is called the Scale of Adoption. For the first time, the State Chancellor's Office is requiring that this document be approved by the Board of Trustees which will impact the timing of constituent review at the college. The Guided Pathways coordinators will be presenting the report at the November 21 College Council meeting. From there, it will be forwarded for constituent review (Academic Senate, Classified Senate, ASG) before being approved by College Council in December. The Board of Trustees will review the report at their January meeting and approve it in February. If you have any questions, please feel free to reach out to Cynthia Elliott or Kirtley King.

## THE CCC "CRUSH" GUIDED PATHWAYS PLAN SEEKS TO:



- Clarify the Path
- Redesign the Path
- Understand the Path
- Stay on the Path
- Have High Expectations

## Veterans Resource Fair

*By Natalie Minas*

The Veteran Resource Fair took place on November 12. The purpose is to honor and thank the veterans on our campus for their service to our country. Various community organizations offering Veterans resources that address housing, food, employment, and physical and mental health/wellness will come to our campus to connect with our veterans.

There can be many challenges transitioning from the structure of military life to that of a student on a community college campus. Addressing the basic needs of our veterans so they can be successful in their studies is important to ensuring equity at Clovis Community College. The Veterans Resource Center strives to provide this support. Every day is Veterans Day in the CCC VRC.

## College-wide Planning Retreat, January 31, 2020

## Ela Gandhi

On October 14, Clovis Community College had the honor of hosting Ela Gandhi, granddaughter of Mahatma Gandhi. Ms. Gandhi is on a speaking tour in celebration of her grandfather's 150th birthday. She spoke of the importance of respect for all human beings and the necessity of peaceful protest. It was my sincere pleasure to listen to her wise words.

## Budget Update

Action Plan Funding Requests for the 2020-21 academic year are due to department chairs by November 22. As part of our integrated planning process, budget requests must tie directly to college plans such as the Strategic Plan and Unit Program Plans. Requests should include specific activities and items along with estimated costs.

After the requests are received by the department chairs, they will be reviewed with the appropriate dean or vice president before being forwarded to the Vice President of Administrative Services by December 20. Early in spring, the requests will be reviewed by the Department Chair Council and President's Council. A prioritized list will be sent to College Council who will then make a recommendation to the president. If you have any questions, please contact Lorrie Hopper.

## Drive Initiative

The Fresno DRIVE Initiative is a 10-year plan to develop an inclusive, vibrant, and sustainable economy for residents in the greater Fresno region. It is sponsored by the Central Valley Community Foundation (CVCF) and focuses on three areas vital to community health: economic development, human capital, and neighborhood quality. The plan will be presented to Governor Newsom at the California Economic Summit on November 7-8, 2019, and includes 20 initiatives designed to increase economic mobility, address racial disparities, and support a sustainable economy.

More than 100 community leaders met throughout the summer to develop the action plans for each of the key areas. Consultants, from McKinsey and Company and Jobs for the Future led the workshops. Higher Education plays a central role in several of the initiatives including increasing college completion through an enhanced existing system and an integrated K-16 system.

For more information, please visit <https://caeconomy.org/> and [www.fresnodrive.org](http://www.fresnodrive.org).



# Student Clubs & Organizations

By Patrick Stumpf

Clovis Community College offers a wide array of clubs and student organizations. These organizations range from our Associated Student Government (which represents the student’s voice on campus), to clubs that promote social justice and cross-cultural understanding. The wide range of clubs at Clovis Community College offer an immense benefit to the students that join them. They gain experience working with their peers, working with staff and faculty, planning and holding events, writing meeting minutes and agendas, advocating for their fellow students, etc. Likewise, studies show that students who are involved in student organizations earn better grades and have a better college experience. Clubs and Student Organizations are an important part of Clovis Community College. Faculty: if you are interested in advising a club, please contact Patrick Stumpf at patrick.stumpf@cloviscollege.edu.

**Check out the Clovis Community College Hub for meeting agendas & minutes (you may need to log in).**

## Academic Senate Update

The Academic Senate has been working on several items. We approved the governance handbook with amendments, and have had several spirited discussions on professional development and security. We are currently forming an ad hoc to work on the security concerns as well as created a professional development ad hoc with administration to work on upcoming professional development conferences open to faculty. Please join us for our next meeting on Tuesday, November 12th at 4:00 in AC2-182

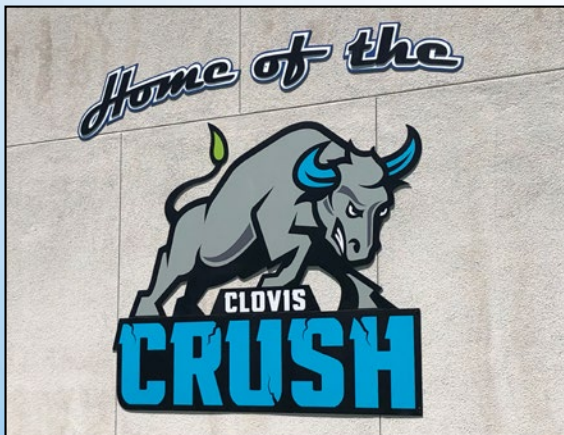
## Associated Student Update

For October ASG attended CCCSAA a leadership conference which we were fortunate enough to send 6 individuals to. We also had our annual Harvest Fest which ASG was able to have a haunted house for students to walk through. We are still accepting applications for this and next semester and cannot wait for more individuals to join!

## New Employees



**Phua Yang**  
Senior Admissions & Records Assistant



## Calendar of Events

### November

November 18 IEPI Team Second Visit  
November 28-29 Holiday – Campus Closed

### December

December 3 Giving Tuesday  
December 9-13 Finals Week  
December 11 Muro de Honor  
December 13 Holiday Potluck  
December 17 Board of Trustees Meeting – District Office  
December 25-January 1 Holiday – Campus Closed

### January

January 9 Opening Day Spring 2020  
January 10 Flex Day Spring 2020  
January 13 First Day of Spring 2020 Semester

### Lori’s Open Office Hours 4:00 – 5:00 p.m.

November 19

### Town Hall Meetings

February 5 TBD  
May 6 Budget



Edited by: Emilie Gerety  
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