STATE CENTER COMMUNITY COLLEGE DISTRICT RESOLUTION NO. 2021.23

RECOGNITION OF LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER+ (LGBTQ+) PRIDE MONTH, JUNE 2021

WHEREAS, State Center Community College District recognizes our community's diversity as one of our greatest strengths and promotes inclusion as a key priority, by celebrating diversity in people, philosophies, cultures, beliefs, and backgrounds; and

WHEREAS, State Center Community College District recognizes that Lesbian, Gay, Bisexual, Transgender, and Queer+ (LGBTQ+) people come from all walks of life including race, ethnicity, religion, ancestry, national origin, economic status, physical or mental ability, medical condition, sex, or gender identity or expression; and

WHEREAS, a growing body of research indicates LGBTQ+ people of color are adversely affected by cumulative discrimination and social exclusion, including racism from the LGBTQ+ community, and homophobia and heterosexism within their racial/ethnic community (Cyrus, K., 2017; Sutter, M., & Perrin, P. B., 2016; Whitfield, D. L., Jourian, T. J., & Claybren, K. T., 2020); and

WHEREAS, in 2016, the American College Health Association found that out of a sample of more than 33,000 undergraduate students, 10% identified as Gay, Lesbian, Bisexual, Trans, or Questioning (Best Colleges, 2020); and

WHEREAS, recent research of college undergraduate students, illustrated that 65.1% experienced harassing behavior since enrolling in-school, 21.5% reported intimate partner violence, and 15.2% reported having been stalked (Association of American Universities, 2019); and

WHEREAS, the struggle for dignity and equality for LGBTQ+ people is mirrored in the determined dedication of advocates and allies who strive to create a more inclusive society and kinder community; and

WHEREAS, explicit state (e.g., ARTICLE 3.5. Sexual Orientation and Gender Identity Equity in Higher Education [66271.2 - 66271.3]) and federal (e.g., *Title VI of the Civil Rights Act of 1964 and The Equality Act*. The Supreme Court decision in *Bostock v. Clayton* County case in June 2020) statutory protections currently address discrimination based on race, color, national origin, sex, disability, but not sexual orientation or gender identity; and

WHEREAS, President Bill Clinton, on June 2, 2000, declared June "Gay & Lesbian Pride Month" to commemorate the June 1969 Stonewall Uprising in Lower Manhattan, and on June 1, 2009, President Barack Obama Expanded the commemoration by declaring June to be "Lesbian, Gay, Bisexual and Transgender Pride Month"; and

WHEREAS, it has been more than 50 years since the Stonewall Uprising broke out following a police raid on the Stonewall Inn, targeting LGBTQ+ patrons and other marginalized people, in violation of their civil rights, leading to the birth of the Gay Rights Movement; and

WHEREAS, LGBTQ+ Americans, including those who live in our local communities, continue to face marginalization, discrimination, and hatred simply for being who they are and for whom they love; and

WHEREAS, the landmark Supreme Court decision of 2015 guaranteeing marriage equality in all 50 States was a historic victory for LGBTQ+ Americans and continues to affirm the belief that we are all freer when we are treated as equals; and

WHEREAS, the rainbow flag, also known as the LGBTQ+ Pride Flag, serves as a symbol of hope and inclusion to the Lesbian, Gay, Bisexual, Transgender people and LGBTQ+ social movement; and

WHEREAS, flying the rainbow flag throughout the month of June further symbolizes the celebration and affirmation of diversity, equity and inclusion; and

WHEREAS, the colleges and centers of State Center Community College District are encouraged to support our LGBTQ+ students, staff, and community by flying the rainbow flag; and

WHEREAS, June is a time to celebrate and affirm our LGBTQ+ community, raise awareness of quality services, and foster dialogue to promote a healthy, safe and prosperous college community for all.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the State Center Community College District declare June 2021 as "LGBTQ+ Pride Month" and encourage students, faculty, and staff to eliminate prejudice wherever it exists and to celebrate the LGBTQ+ members of our community; and

BE IT FURTHER RESOLVED that this resolution be distributed to every college and center in the State Center Community College District.

PASSED AND ADOP	TED upon motion	of Trustee Pere	a	, seconded by
Trustee Johnson	, at a regular m	neeting of the Boar	rd of Trustees	of the State Center
Community College D	istrict on this 1st da	ay of June 2021, b	y the following	ig vote:
AYES:7	NOES:0	ABSENT: 0	ABSTA	AIN: <u>0</u>
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Board of Trustees Secretary State Center Community College District