



A Message from Dr. Bennett

Happy Thanksgiving! With all the struggles that we faced during 2020, it's easy to wish for this year to end so that we can move toward better times. However, as I pause to think about events of this year, I am still feeling blessed and thankful for this amazing college and district. Thank you to everyone for your smiles, your care for each other, and your extra effort to support our students during this difficult time. Thank you for your incredibly hard work to take our entire college online last March. Thank you for making little corners of your homes into offices and classrooms. Thank you for learning to use Zoom and Teams and putting up with "zoom fatigue!" Thank you to the maintenance and operations crew and others who still come to work every day and take care of our college and assist students. Thank you to the new faculty, classified staff, and administrators who were hired through online interviews and who have learned about the college and their new roles in this uniquely online time. Lastly, thank you to everyone for continuing to build and strengthen our college with a sincere focus on anti-racism and core college values that honor diversity, equity, and inclusion. We will get through these stressful times together and our students will continue to be grateful for our instruction, support, and guidance.

2020 Champion of Higher Education!



For the THIRD year in a row, the Campaign for College Opportunity has named Clovis Community College a 2020 Champion of Higher Education for our exemplary work in implementing the Associate Degree for Transfer (ADT).

Clovis Community College is #1 in the state for number of ADTs awarded relative to campus enrollment (per 50 full-time equivalent students in 2018-19). Clovis Community College was acknowledged at a statewide event for our commitment to ensuring all students have a strong and clear transfer pathway to earn a bachelor's degree.

#GIVINGTUESDAY™

It's almost here! Please support our annual Giving Tuesday event. Donate to support student scholarships, the Crush food pantry, or the new athletic field. Join us for the celebration event online December 1st. Details to follow via email.

Dec. 1st

Strategic Planning Retreat



The College held its second strategic planning session in November. Almost 80 faculty, classified professionals, students, and administrators attended this session. During the retreat, we used breakout sessions to review and assess data on Access, Fall to Spring Retention, and Degree Completion, discuss strengths and areas of improvement, and identify specific questions or topics suggested by the data. We will use the gap analysis from the first retreat and the data analysis from the second retreat to prepare for our final two sessions this spring. At those sessions, we will review our six strategic goals and develop a list of specific objectives for each adopted goal.

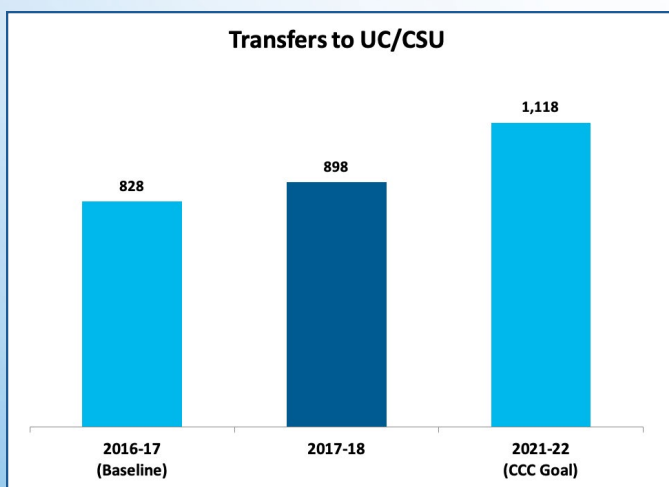
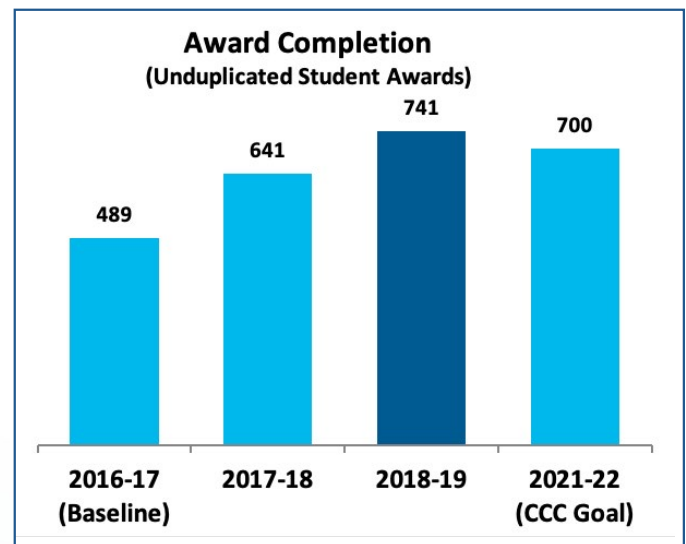
Vision for Success Local Goal Progress Update

By Alex Adams

In 2018 the CA legislature passed the Student Funding Formula (AB 1809 – 84750.4 (m) (1)) bill which included a requirement that colleges and districts adopt local goals that:

1. Are aligned with the system-wide goals identified in the [Vision for Success](#).
2. Are measurable numerically.
3. Specify the specific timeline for achievement.

The Vision for Success includes five ambitious goals to be completed by the end of 2021-22, including increase award completion by 20%, increase transfer to UC/CSU by 35%, decrease unit accumulation for degree earners, increase the number of career technical students being employed in their field of study, and reducing equity gaps by 40%. In the spring of 2019, all CCC constituency groups reviewed and adopted the [local goal recommendations](#) from the Student Success and Equity Committee.



In this Newsletter update I want to highlight our progress on unduplicated awards completion and transfer. As you can see in the graphs, we have already met our 21-22 award goal and are making progress towards our transfer goal, but we are still 290 transfers from our goal.

Featured Department – Arts, Design and Music Department

By the Arts, Design, and Music Department

The Clovis Community College Art and Design and Music Department is an innovative group of students and educators engaged in the creation, understanding and expression of all forms of visual communication. Our approaches are grounded in the foundational arts (stressing strong understanding of the elements and principles of design) with a fostering of the interdisciplinary nature of contemporary art creation. The department takes the important role of infusing creativity and problem-solving skills into our students' educational experiences as we believe it is vital to their success in any field in which they endeavor.

The department is a full-service department offering a breadth of courses in Music, Photography, Digital Media, Art History, 2D Arts and 3D Arts. We have expanded our course offerings with new courses such as ceramics to meet the needs of our students and give them the best possible arts and music education. The most popular degrees are the transfer degrees in art and art history. The popularity of courses in commercial music have led to the development of new certificates through CTE that will flourish as a leader in California through the proposed recording studio facilities that have been designed for Academic Center 3. The Instructors in the Art and Music department are all active in their fields and work on making community connections to better serve our students. We also offer an art scholarship to assist students with buying art supplies.

Our instructors are always looking for new opportunities and collaborations within the college, the local community, and even statewide. For example, CCC art students have participated in a statewide design competition called "Inspire Oakland" organized by Bridgegood, an Oakland design studio with a focus on providing education, work experience and networking opportunities for underserved community college students. This year, which was the second year that CCC has participated, one of our students placed third in the competition. Her artwork will be featured on a billboard placed along one of the many Bay Area freeways and is already on a bus bench in the city of Oakland. The student was also accepted into a UX Design Apprenticeship Program where she gained valuable work experience and networked with some of the biggest tech companies in California. Having a dynamic cross-discipline approach to learning is very important for students to see how the arts integrates into all areas of study.

The Art Department at Clovis Community College puts the needs of our students first. From planning to implementation, the student experience is at the core of what we do. We are proud of our students and the work that they create. A major part of that planning involves helping students get to the next step in their education and development as artists. To that end, we have a student art exhibition every semester where the campus and the community can come see what our students create. Pre-pandemic, the Art Department went on one field trip per semester to a world-class museum such as Los Angeles County Museum of Art, the Getty Center, or San Francisco Museum of Modern Art. About one hundred students attend each field trip. Nothing replaces the value of seeing works of art in person rather than through a book or a website. Students and faculty come back from these field trips inspired and invigorated. While the majority of our art students go on to pursue their bachelor's degree at Fresno State, some of our students have been accepted to the art programs at USC, UCLA, CSU Fullerton, San Jose State University, Long Beach State, Otis College of Art and Design, California College of the Arts, and California Institute of the Arts.



Clovis Community College is a leader in arts education in the Central Valley. Its faculty will continue to innovate and improve the course offerings, opportunities, support and outreach for all of our art majors.

Artwork:

Liberating Minds by Alize Fletcher-Carrillo

In addition to winning one of eight spots in the Inspire Oakland Design Competition, Ally was also accepted to the Bridgegood's UX Design Apprenticeship program. Visit <https://bridgegood.com> for more information.

Monthly Committee Updates:

Accreditation Steering Committee

By Jennifer Simonson

- The Committee is continuing to monitor progress on the Midterm Report (due March 15, 2022). At the last meeting, the Committee reviewed progress reports on several Actionable Improvement Plans from the 2018 Institutional Self-Evaluation Report.
- At the October meeting, the Committee reviewed Standard IIID: Financial Resources and identified sources of evidence for this Standard.
- At the November meeting, the Committee review an in-progress draft of the Midterm Report.

Environmental Health & Safety and Facilities Committee

By Lorrie Hopper & Michelle Selvans

- The committee will start the process of ordering all brand-new matte finish whiteboards for the main campus.
- As part of the Smoke-free Campus initiative, the committee set up a free Canvas Mini Course on "Facts about Vaping." The first 200 participants will receive a t-shirt. Students are also entered in a gift card raffle.

Guided Pathway Committee

By Alicia Diaz Wrest

- Thanks to Rachel Moring-Garcia and our Mapping ad hoc committee, we have officially mapped the ADT for Political Science and Elementary Teacher Education. Both are mapped for CSU and IGETC paths.
- Plans are underway to map out four more programs, with a goal toward mapping at least one program in each pathway.
- We have entered into the California Guided Pathways Cohort II, which will provide our college with support from the California Guided Pathways for the coming year.
- We have recently sent out a Guided Pathways video. It is a very short and fun video reminding us all about Guided Pathways.
- Guided Pathways is on the move, but we will need help from the entire college: administration, faculty, classified staff, and students. In the coming months, please expect to be invited to opportunities to learn more about how you can support the Guided Pathways initiatives on our campus and help us to CRUSH the barriers that stand between our students and their goals.

Outcome and Assessment Committee

By Tracy Stuntz

Outcomes and Assessment focused our October meeting on our goal of creating guidance for faculty on best practices for collecting survey data. We are putting together training on the following methods:

- Canvas Quiz / Survey (using item analysis to see results) – these can be directly shared with other faculty members in the department.
- Canvas Assignment Rubric
- Office form / Qualtrics – Psychology is using Qualtrics currently. A huge benefit is that 1 person can be tasked with collecting the data, and the data is collected as a whole, rather than course-by-course (for example, all Psych 2 courses use the same survey link and so all the results get pooled together).

Technology Advisory Committee

By Teng Her & Brooke Ramos

- We revised the 2020-2023 Technology Plan based on suggestions from College Council.
- Pope Tech Instructor, an accessibility tool for Canvas that uses the WAVE Accessibility Tool Technology, was shared in the October DE Advisory and is currently live in all Canvas courses. You'll notice a new button for this tool when editing pages with the Rich Text Editor.
- Student password expiration is ongoing. There is concern about the timeframe for students to change password for high school outreach and the timeframe was extended out to 45 days. The password algorithm is too easy to guess and it is safer to allow the password to expire and require a reset.

Academic Senate

By Cynthia Elliott

The AS has been very busy adding to and changing our faculty evaluation form to reflect the new learning modality of being fully online. This was to both assist evaluators in analyzing an online course and to urge instructors to design differently for distance education. Much effort was made to ensure that the evaluation was fair to both online and face-to-face instructors.

We also looked at the Operating Agreement to our college's Dual Enrollment committee. We are also poised to approve a new technology plan.

Our concerns at present are how to support our students who struggle with mastering the software to engage with their classes. Several students do not know how to access CANVAS, submit and attach files or work with MS 365. We have convened an ad hoc to study how to reach and assist students with this lack.

We have instituted a new award for those faculty who go "above and beyond": The TnT award. This is named in honor of the pioneering and exceptional work of Teresa Ishigaki and Tracy Stuntz who helped the entire college prepare and teach online with short notice. They were well-prepared to wisely guide us in this new environment and it is our pleasure to recognize them formally for their service in January.

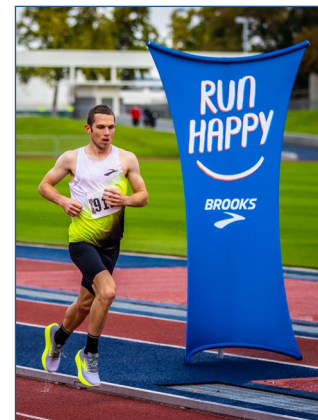
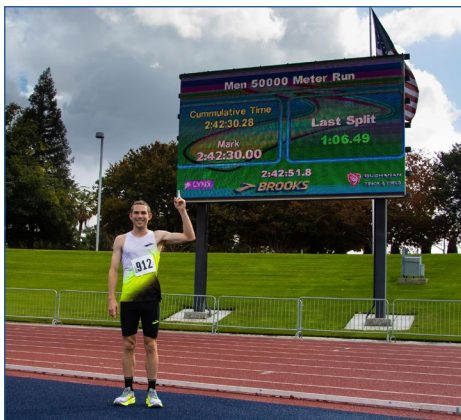
Classified Senate

By Caryss Johnson

The CCC Classified Senate will be hosting a Chipotle fundraiser for the month of December. A portion of the donation will go towards the CCC Classified Senate scholarships. In addition, we will be hosting a Classified Professional Development Week from December 14th-18th. It will include activities, workshops, and prizes.

CCC Accomplishments

CJ Albertson breaks World Record



On November 8, 2020 CJ Albertson set a WORLD RECORD for the 50k! He ran 125 laps around the Buchanan Track in 2:42:30! *Photos Courtesy of Brooks Running.*

Karie Hannigan presented at the California Community College Athletic Director's Association

Karie Hannigan presented about the importance of creating a student-athlete advisory committee (SAAC) on a college campus. Clovis Community College is one of a few two-year colleges statewide with SAAC and there is an effort to create these committees. Karie was selected because of her hard work in ensuring that student-athletes participate and are engaged in this leadership opportunity. Athletic directors around the state found her presentation enlightening, important, timely and useful. As a result of her presentation, she is now seen as an expert on this topic. Congratulations to Karie for representing Clovis well on a statewide level!

Central Valley Latino Leaders Academy

Dr. Patrick Fontes, Lucas Reyes, Omar Ruiz, and Angelita Zaragoza graduated from the prestigious program on November 12. Congratulations!

Clovis featured on CidLabs Showcase

Congratulations to our DE program and our library for being featured in the CidLabs Showcase. There were only 18 schools picked, and Clovis has two featured items.

Important Dates

November

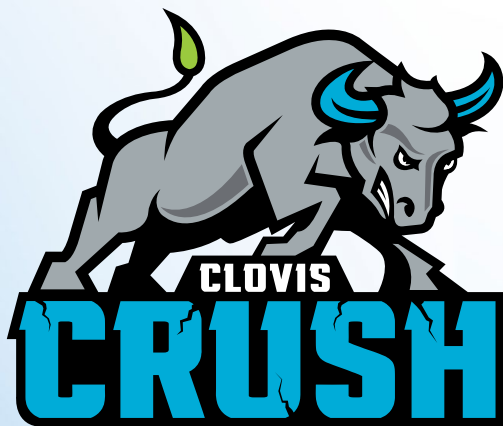
Nov. 26-27 Thanksgiving [campus closed]

December

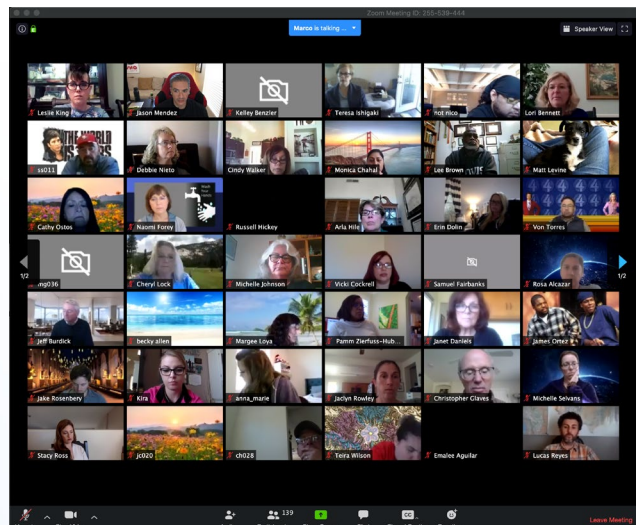
December 1 Giving Tuesday
December 7-11 Final Exams Week
December 11 End of Fall Semester
December 14-January 1 Winter Break
[campus is open December 14-24;
campus closed
December 5-January 1]

College-wide Town Hall Meetings and Weekly Update Letter:

During Spring semester, the Town Halls will be held on the 2nd and 4th Tuesday of each month from 1:30 p.m. – 2:30 p.m. via Zoom. Zoom information will be provided through the college email. President's Weekly Updates will be sent on the alternating Fridays.



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