



A Message from Dr. Bennett

It is hard to believe that a year ago, we were learning about COVID-19 and then moving our entire college online in less than a week. Faculty attended two days of intensive training before switching to online classes. Managers and classified professionals began setting up their home offices. There was lots of anxiety and fear about what was to come, but here we are, and as of this week educators across the state are starting to receive their COVID-19 vaccines. It's been a long year, but we are working through the changes together. I want to thank everyone for your solid connection to the college, our students, and each other. I also want to thank our students who have shown impressive dedication and resilience as they continue to work and learn through this online time. Spring brings new flowers, more sunshine, and fresh hope. Please take two minutes to send a message to a colleague you haven't talked to in a while. It will make their day and their response just might make yours a little better too.

Strategic Planning Retreat

By Lori Bennett



The College held two more strategic planning sessions this semester. Approximately 70 faculty, classified professionals, students, and administrators attended each of these sessions. During the January retreat, participants received a brief history lesson about the changes that have taken place at Clovis Community College since the last strategic plan was written and why the college selected our current strategic goals. Small groups discussed, "Where do we want to be in the next five years?" Then, they discussed if the goals and objectives were still relevant, or if they needed to be changed.

College Council reviewed the strategic goal suggestions from the planning retreat and further

narrowed down the options and provided a few alternative options. Then, the Office of Institutional Research sent a survey to all employees and student government members to ensure college-wide input on the final strategic goal recommendations.

At the February retreat, we reviewed our updated strategic goals and discussed objectives and action steps. Next, College Council will review the recommendations from the last retreat, then we will hold a virtual Community Town Hall to gain input and support from our community partners. College Council will review the final draft and then it will be shared with the constituent groups for their review before returning to College Council for final approval.

Thank you to everyone for your participation in this important process.

Save the Date
Lunch with Lori!!

The next Virtual "Lunch with Lori" is scheduled
for Tuesday, March 16, 2021 at 1:00pm.

Budget Update

By Lorrie Hopper

The Governor's Proposed Budget for 2021-22 was released in early January. The budget includes 1.5% COLA for community colleges, but there are qualifiers in place to receive the COLA. Colleges must have an equity plan in place that identifies strategies that would reduce equity gaps by 40% by 2023 and fully close them by 2027, and online offerings must be 10% higher than pre-pandemic levels. Enrollment growth was funded at 23 million or .5% meaning that districts will only be paid for growth up to .5%. Instructional Equipment funding is always considered one-time funding, so it can never be counted on. This year there is nothing set aside for instructional equipment at the state level. Below are some of the budget proposals:

One-Time Funding

- \$150M for financial aid grants
- \$100M for Basic needs/food/housing
- \$ 20M for professional development for culturally competent online faculty development
- \$ 15M for open-sourced textbooks/zero-textbook-cost degrees

Ongoing Funding

- \$30M for access to online technology and mental health services
- \$10.6M for online education ecosystem and infrastructure

Funding Decreases

- -\$23.9M for Student Success Completion Grant
- -\$6.3M for California College Promise (AB19)
- -\$3.6M for Financial Aid Administration
- -\$1.4M for Equal Employment Opportunity Program

Outreach & Tutoring Update

By David Navarro

We welcome our newest member of the Outreach team Elizabeth (Liz) Flores. She is an Outreach Specialist on a provisional assignment. Liz at one time was an Outreach Specialist at Fresno City College and brings a wealth of knowledge to the team.

The Outreach Department is starting Fall/Summer 2021 recruitment with the Registration to Go Process. Reg to Go, as it is known, is the process to help first-time high school seniors matriculate to the community college. Currently, we are helping seniors meet with our college counselors to develop their Student Education Plan-Abbreviated (SEP-A).

CCC Accomplishments

CCC Engineering graduate, Jonathan Beltran, earned the Caltech Wave Fellows Summer Research Program after receiving all "A" grades in his first quarter at UCLA.

CCC Student-Athletes, Connor Graham and Leslie Zepeda, have been nominated for the 3C4A Student Athlete Achievement Award! Connor and Leslie are CCC soccer players working on pre-nursing coursework. They successfully balance work, school, soccer, family life, and all through the challenges that COVID-19 has brought.

Pamm Zierfuss-Hubbard, Interim Dean of Instruction, CTE, Library & Athletics, and Director of Athletics spoke as a panel participant at the Black Leadership in Athletics event hosted by Grossmont College.

Dr. Bennett participated in the first virtual "Live Your Dream" scholarship awards on February 18 sponsored by the Soroptimist International of Clovis. Four amazing CCC students earned scholarships and shared their stories about how they overcame challenges to reach their educational goals.

Read the full story from the [Clovis Roundup](#).

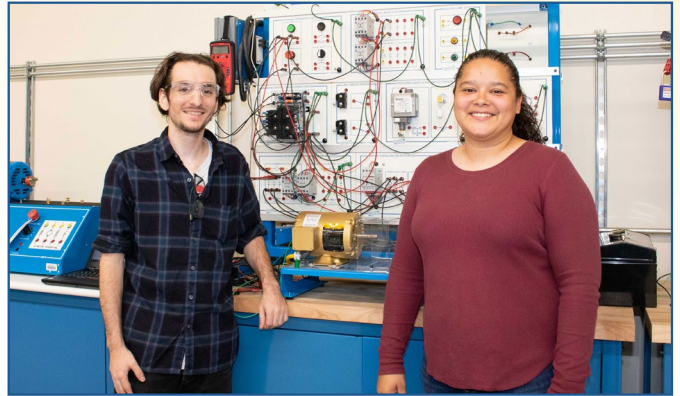
Clovis Community College is a 2020 Champion for Higher Education for the third Consecutive year!



Featured Department –Occupational Therapy Assistant & Mechatronics Mechatronics/Industrial Automation

By Matthew Graff & Pamm Zierfuss-Hubbard

The certificate in Mechatronics/Industrial Automation is designed to prepare students for employment as entry-level industrial automation technicians. The program prepares students for careers in the design, operation, and maintenance of industrial automation systems focusing on the local industries that utilize these technologies, such as food production, petroleum production, fabrication, and logistics.



Students enjoy the hands-on problem-solving they experience with the industrial automation courses Clovis Community College offers. There is a flexible variety of training including an associate degree, local certificate (8 courses), or job skills mini certificate (3 courses). In as little as eight courses taken in a year, students can go directly to work making approximately \$70,000 per year. Furthermore, multiple students in the engineering and computer science pathways are taking one or more Industrial Automation courses to obtain more hands-on experience with the technology. The Mechatronics/Industrial Automation program continues to provide valuable experience to students where they can immediately get to work.

Occupational Therapy Assistant (OTA)

By Erin Dolin & Pamm Zierfuss-Hubbard



The 16-month Associate in Science in Occupational Therapy Assistant (OTA) Degree program is designed to prepare students for competent entry-level practice, to take and successfully pass the national certification examination, and to become licensed as a Certified Occupational Therapy Assistant (COTA). The program was granted Candidacy status in March 2020 by the Accreditation Council for Occupational Therapy Education (ACOTE) and is the only OTA program between Sacramento and Los Angeles, California. Accreditation is anticipated for May 2022 with the graduation of the first cohort.

The first cohort of students was admitted and began their 16-month journey this past January with the start of the Spring 2021 semester.

Upon graduation, successfully passing the national certification exam, and becoming licensed, the OTA's will be employable within the community at a starting annual salary of \$68,000 to \$70,000 per year. Licensed OTA's are in high demand in the central valley. The health care industry is growing in Fresno County with an increasing demand for occupational therapy practitioners to serve the community within a variety of settings. Opportunities for OTA graduates are available in acute care hospitals, outpatient clinics, rehabilitation centers, skilled nursing facilities, home health care services, as well as within pediatric settings.

OTA faculty have worked closely with other college departments including curriculum, facilities, and career center as well as with local school districts to create pathways as we prepare students to pursue their future careers. We have built a lab space that will provide learning opportunities for students to develop their clinical skills. Despite the challenges that the recent COVID pandemic has provided we have worked with college administration and students to have safe, hands-on learning experiences on campus to ensure students learn technical and patient handling skills. We look forward to building and strengthening community partnerships as our students venture into their fieldwork experiences at local clinics, hospitals, and community health organizations.

March 17th is National SBDC Day. Thank you to our Small Business Development Center and Richard Mostert for the valuable resources provided through these tough economic times.

Monthly Committee Updates:

College Council Update

By Lori Bennett and Lorrie Hopper

Below is a summary of topics discussed at the January and February College Council meetings. For more details, see the College Council minutes in the SharePoint folder or talk to your constituent representative.

The following BPs/ARs were approved by consensus: AR 4020 – Program and Curriculum Development, BP 7210 Academic Employees, AR 7212 Temporary Faculty.

Due to COVID-19, we were unable to conduct all the activities included in our IEPI grant. Dr. Bennett requested an extension until October 2021.

Lorrie Hopper provided budget and facilities updates – see update above for details. Since the district did not receive the expected budget reduction in 2020-21, the district released some positions that were approved in the 2019-20 that were later put on hold.

Alex Adams presented the Institutional Set-Standards (ISS). CCC will participate in a Qualtrics survey that will help identify CCC students who are close but have not completed their educational plans. This will help us to collect information and learn more about the hardships our students face that hinder them from completing their degrees.

CCC received a \$128,000 Finish Line grant to provide emergency financial aid funding for students this spring semester. CCC was one of only 34 schools funded for this grant. The reopening team will begin meeting to make sure we are ready to reopen in the fall. Summer/Fall schedules go live on March 15, 2021. We will be online in the summer, except for a few courses, and are working on a plan to bring back more f2f classes/programs in the Fall.

Curriculum Committee

By Jennifer Heyne

The Curriculum Committee has been busy this year.

COVID, of course, affected the committee like so many other aspects of college life. Due to the state's request for emergency distance education documentation, the committee approved over 80 courses for emergency online instruction.

The Curriculum Committee has been working hard this year. The exciting changes are the new programs and courses approved and implemented into our curriculum. Occupational Therapy Assistant program began its first semester this Spring. Additionally, we welcomed the Early Childhood Education department, which changed its name from Child Development. The committee approved four new courses into our curriculum this Fall and Spring: Psychology 42, Art 10 and 11, Biology 13 and 13L. We continue to expand our options for students.

The committee completed ten 4-year reviews of college disciplines. In the fall semester, Music, Chemistry, Library Skills, Business Administration, Criminology, and Information Systems reviewed their curriculum. Four more disciplines -- Art, Math, Biology, and Psychology -- are scheduled for this semester.

In the interest of equity in the community colleges, a new requirement (Title 5 Section 50550) expands opportunities for students to earn credit for prior learning. To comply with the new law, the district modified and approved AR4235 with a new title "Credit for Prior Learning" (CPL). Colleges have updated their catalogs to include CPL information. We have begun a process to establish CPL opportunities in our disciplines and courses. The goal in the next two semesters is to complete a crosswalk of courses and CPL opportunities. The college will eventually provide a website with information on, and resources for, those opportunities and deploy printed information around the campus.

In addition, the CSUs implemented a new Ethnic Studies requirement for their students, which starts in 2024. Community colleges have received some guidelines on courses that will apply to the new CSU requirement. These guidelines, however, are a work in progress since there are many questions still unanswered and unclear. We are working on getting clarity and identifying courses. Many departments have generated interesting new possibilities.

The Justice & Healing Circle meets every Wednesday from 12-1pm

Accreditation Steering Committee

By Jennifer Simonson & Monica Chahal

The committee is continuing to monitor progress on the Midterm Report, which is due to ACCJC in March 2022. At its last meeting, the committee reviewed Standard IVA: Decision-Making Roles and Processes and generated several recommendations for College Council for the next update to the Governance Handbook as well as a broader evaluation of the Governance Handbook.

Environmental Health & Safety and Facilities Committee

By Lorrie Hopper & Michelle Selvens

The committee approved new maps to be posted inside AC1 and AC2. The maps will show the locations of first aid kits, AEDs, exits, evacuation chairs, and fire extinguishers. The maps will be visible and readable during a power outage. The maps were funded with a grant from Pacific Gas and Electric Company.

The Chestnut Avenue Entrance and Behymer Beautification project is being prepared for bid. The SCCCD Facilities Master Plan includes an entrance at Chestnut Avenue as well as 566 parking spaces near the new CTE building. On the corner of Willow and Behymer, landscaping, a sidewalk, and drainage will be added. The project is estimated to be completed in 2022.

Outcome and Assessment Committee

By Tracy Stunt & Alex Adams

Assessing your student learning outcomes is just one part of the assessment cycle. The full cycle includes:

- o Setting class outcomes – what should students know and/or be able to do when they complete the class.
- o Developing/Implementing assessments – how are you measuring their ability to meet the class outcomes.
- o Reviewing the assessment data – what are the assessments showing about student learning.
- o Creating a plan – how can we use this information to improve.

When this cycle is followed, meaningful conversations can emerge about student learning and teaching. If your department or program is having these conversations, please reach out to Tracy Stuntz (tracy.stuntz@cloviscollege.edu) – we want to hear them!

Technology Advisory Committee

By Teng Her & Brooke Ramos

Campus IT has completed moving the phones to the instructors' stations on the main campus. They are now working on Herndon Campus.

District IT is working on the rollout of the Ready Education App and they will be launching first at the District Office to test the app. This app allows a user to scan a QR code to indicate they have accessed somewhere in a building, making it easier for COVID-19 contact tracing.

The Accessibility Workgroup has been working on updating the Accessibility Handbook and hopes to have it ready for our meeting in March.

The [2020-2023 Technology Plan](#) has been reviewed by College Council and all the Senates and is live on the website.



**Meditation with
Matt Reinig**
Every Monday from 2:00
p.m. – 2:15 p.m.



**Health & Wellness Breaks
for Students & Employees**
Every Wednesday from 2:00 p.m. –
2:15 p.m.



**Online Crush
Wellness Classes**
Every Thursdays from
3:00 – 3:30 PM

Academic Senate

By Cynthia Elliott

The Academic Senate has been working with Vice Chancellor Countee on revising and renewing ARs and BPs on Auditing, Articulation, Academic Standards, and Dual Enrollment. We are also working with a cross-district panel of Academic Senate Presidents and the Human Resources department director Juliana Mosier on updating for more equitable practices the selection procedures of academic hires. The Senate is in the process of writing two important resolutions: Diversity and Inclusion plans and Academic Freedom. We hope to be able to have our elections this spring in a modified way, possibly setting up tables under the solar panels outside during certain days and times. We will honor our former colleague Dede Mousseau who passed this spring as an emeritus alumna at our graduation ceremonies in May.

Associated Student Government

By Amrita Dhami

The ASG has been busy planning multiple activities for March. On Tuesday, March 9th, the ASG will participate in Kids Day. This fundraiser (which benefits Valley Children's Hospital) is normally an in-person event, in which ASG and Club members sell newspapers at intersections around campus. Due to COVID -19, all donations can be made online this year (visit [Donate to Kids Day | Valley Children's Foundation](#), or text GEORGE to 20222). The ASG is also planning a Poetry night in honor of Women's History Month, as well as a fun/virtual mixer for all students. Details about those events are coming soon. Lastly, the ASG is planning for ASG elections coming up in April.

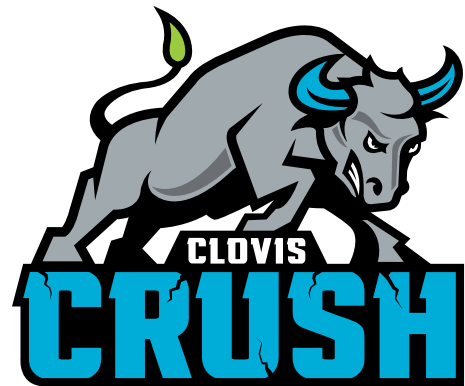
Important Dates


March

March 2	Board Meeting
March 12	Last Day to drop a full-term class
March 15	Start of Second 9-week Short-Term Classes
March 16	Personnel Commission Meeting
March 17	Lunch with Lori
March 29 – April 2	Spring Recess [classes reconvene April 5]

April

April 2	Good Friday – Campus Closed
April 6	Board Meeting & Budget Study Session
April 20	Lunch with Lori
April 20	Personnel Commission Meeting





Women's History Month Events:

Poetry Night on [March 23](#)

Tutorial Center Service Project: Marjaree Mason Collection Drive on [March 25](#)

Dolores Huerta presents in honor of Cesar Chavez Day on [March 26](#)

College-wide Town Hall Meetings and Weekly Update Letter:

During the Spring semester, Town Halls will be held on the 2nd and 4th Tuesday of each month from 1:30 p.m. – 2:30 p.m. via Zoom. Zoom information will be provided through the college email. President's Weekly Updates will be sent on alternating Fridays.

Edited by: Vicki Cockrell
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